Council provides funding, support and encouragement to community groups and individuals.

### Wairua - Spiritual, Identity, Wellbeing
- **Action:** Support organisations that protect and promote the heritage, identity and social wellbeing of the District
  - Number of relevant organisations that receive Council support
- **Action:** Actively promote Māori culture in the community
  - Te Roopū Waioata: participation in 5-10 community events annually
  - Use of bi-lingual signage in Council-owned spaces and documentation
- **Action:** Increase staff capability to work in multicultural environments
  - 12 staff training sessions undertaken annually
- **Action:** Support the care and maintenance of urupā and private cemeteries
  - Annual budget provision
  - Number of successful applicants
- **Action:** Invite a representative of the Manawatū Christian Leaders’ Network to open Council meetings in prayer
  - All Council meetings open in prayer

### Whānau - Social, Communal
- **Action:** Support the promotion of, and participation in, sport and active recreation
  - Number of relevant organisations and initiatives that receive Council support
- **Action:** Host the annual MDC Community Honours Awards
  - MDC Community Honours Awards held annually
  - Young Achievers Awards held annually
- **Action:** Enable community representation and participation through Community Committees
  - Implementation of Community Committee Policy
  - Liaison Councillors appointed to each Community Committee
- **Action:** Liaise with the community through community-focussed Council positions
  - Ongoing positions: Community Development Advisor and Principal Advisor -Māori
- **Action:** Support community facilities for community activities and events
  - Budget allocation for community facilities
- **Action:** Develop a Walking and Cycling Strategy
  - Council Walking and Cycling Strategy adopted

### Tinana - Physical, Environmental
- **Action:** Support organisations that enhance the wellbeing of the natural, physical and social environment
  - Number of relevant organisations that receive Council support
- **Action:** Support community initiatives that protect, beautify and communicate the value of our natural land, water and coastal environments
  - Number of relevant initiatives that receive Council support
- **Action:** Ensure the planning and design of our public spaces cater for all — including those with additional needs
  - Implementation of public space plans for all
- **Action:** Invest in careful planning, education and preparation for disaster resilience
  - The completion of the regional Community Resilience Survey
  - Community Response and Recovery Plans prepared for all communities across the District
  - Community Activated Emergency Centre Guides prepared for all communities across the District
- **Action:** Ensures the District Plan reflects urban design principles including crime prevention through environment design (CPTED).
  - Structure Plans are developed for new greenfield areas
  - Design and CPTED principles are incorporated into the District Plan.
- **Action:** Ensure land use planning is a collaborative process between Council, Iwi and the wider community
  - Improved engagement processes in District Planning
- **Action:** Support the development and review of Community Plans and encourages, and partially funds, their implementation
  - Community Plans are developed, reviewed and implemented in accordance with Council’s Community Planning Programme Brief
  - Annual budget provision for implementation of Community Plans

### Hinengaro - Education, Values, Beliefs
- **Action:** Maintain an active participation in the Mayor’s Taskforce for Jobs (NZ)
  - The Mayor advocates alongside the national body on matters relevant to youth
- **Action:** Support career pathways for youth in the District
  - Investment in the annual Sort It Careers Expo through CEDA
  - Number of students who have participated in work experience at Council

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**Tinana continued...**

- **Action:** Actively engage in environmental protection groups and agreements
  - Active participation in
    - Manawatū River Leaders’ Accord
    - Ōroua Catchment Care Group
    - Ōroua Declaration
    - Enviroschools
- **Action:** Develop a Community Facilities Strategy
  - Council Community Facilities Strategy adopted
- **Action:** Work with a range of key experts to provide non-financial support and advocacy for those affected by Earthquake Prone Building legislation
  - Non financial support and advocacy provided for those affected by Earthquake Prone Building legislation
Council will continue to collaborate and maintain relationships with key agencies/organisations:

- Council-controlled organisations
- Central Government Agencies
- Community organisations (volunteer and faith-based organisations)
- Neighbouring local authorities
- Iwi, Hapū, Whānau and Māori communities
- Service clubs

**Action:** Articulate a clear statement on the use of Te Reo Māori in Council communal spaces
- Adopted statement on the use of Te Reo in communal spaces

**Action:** Encourage opportunities for expressing the cultural diversity in our District
- Number of events and programmes that celebrate our diversity, eg. culture, heritage and arts

**Action:** Develop a local action plan for Seniors that links to the national Better Later Life Strategy
- Local Action Plan for Seniors developed

**Action:** Develop a local action plan for youth that links to national strategies
- Local Action Plan for youth developed

**Action:** Support works of art and sculpture in public spaces across the District
- Number of new works of public art and sculpture

**Action:** Actively participate in the Manawatū Health and Wellbeing Group
- Number of meeting attendances

**Action:** Increase partnership potential with the faith communities in the District by developing a register of faith organisations, their places of worship, and their social and community work
- A Faith Communities Register is developed

**Action:** Enable those of other cultures and languages to participate in the community
- Number of Council initiatives that enable participation

**Action:** Facilitate Māori contribution and participation in Council decision-making
- Nga Manu Taiko self-assessment of contribution and participation
- Updated Terms of Reference for Nga Manu Taiko

**Action:** Formalise Manawatū Youth Ambassadors as a Community of Interest within the Community Committee Policy
- Community Committee Policy updated to reflect this action

**Action:** Support community initiatives that seek to overcome social isolation
- Number of relevant initiatives supported

**Action:** Work with Manawatū Community Trust to develop a 30 year approach to the provision of social housing
- Adopted Statement of Intent

**Wairua continued...**

**Action:** Strengthen Council’s relationship with the faith communities in the District by further understanding and recognising the work they do in the community
- Council records and public narratives that document the relationship between Council and the faith community (eg. Public acknowledgements, meeting agendas and minutes, etc.)

**Action:** Investigate and Develop an Environmental Sustainability Strategy
- Draft Strategy developed and consulted on

**Action:** Pursue opportunities for funding from Central Government for initiatives related to environmental responsibility
- Number of funding opportunities pursued

**Action:** Participate in new opportunities for engagement with environmental groups and agreements
- Active engagement with Manawatū River Source to Sea Initiative and Environment Network Manawatū

**Action:** Adopt and implement a Walking and Cycling Strategy
- Strategy adopted and implemented

**Action:** Adopt and implement a Community Facilities Strategy
- Strategy adopted and implemented

**Action:** Complete the review of the Rural and Residential Zones in collaboration with Council, Iwi and the wider community
- Improved community engagement in District Planning

**Action:** Investigate options for the provision of financial and further non-financial support for the preservation of the heritage character of Feilding and the District
- Community consulted on outcomes of the investigation

**Action:** Actively support volunteering in our community
- Recognise National Volunteer Week
- Maintain an active relationship with the Volunteer Resource Centre

**Action:** Review community information services in order to improve the effectiveness of distribution
- Completed and documented review

**Action:** Invest in community development sector governance capability
- Number of training sessions held
- Number of participants

**Action:** Ensure diverse and capable representation on Council controlled governance structures
- Diversity report tabled with Council by June 2020
- Updated and adopted Council Controlled Organisations Policy

**Action:** Support home-based learning and small business professional development
- Bookings of Council spaces, including the meeting rooms at the Feilding Library and the Makino Aquatic Centre, for training purposes

**Action:** Investigate and Develop Volunteering in our community
- Increased citizen engagement with Central and Local Government elections
- Improved district-wide public transport services
- Cell phone and internet connectivity in rural blackspot areas
- Adequate power supply for our growth areas
- Adequate policing resources for our communities
- The promotion of employment opportunities for young people

**Tinana continued...**

- Holistic focus and equitable access for all in the health and wellbeing sector
- Advocate with Central Government funders for improved outcomes and service provision for youth wellbeing, rural isolation, mental health and addiction
- Increased citizen engagement with Central and Local Government elections
- Improved district-wide public transport services
- Cell phone and internet connectivity in rural blackspot areas
- Adequate power supply for our growth areas
- Adequate policing resources for our communities